



Minutes of a meeting of the Constitution Committee held at County Hall, Glenfield on Monday 18 March 2002.

PRESENT

Mr. H. Barber CC (in the Chair)

Mr. Mike Jones CC
Mr. J. B. Rhodes CC

Prof. M. E. Preston CC
Mr. R. M. Wilson CC

In Attendance:

Mr. N.J. Brown CC

19. Minutes of the meeting held on 21 November 2001

The minutes of the meeting held on 21 November, 2001 were taken read, confirmed and signed.

20. Question Time

The Chief Executive reported that no questions had been received under Standing Order 35.

21. Questions asked under Standing Order 8(3) and (5)

The Chief Executive reported that no questions had been received under Standing Order 8(3) and (5).

22. To advise of any other Items which the Chairman has decided to take as urgent on the Agenda

There were no urgent items for consideration.

23. To Receive Declarations by Members of Pecuniary and Non-Pecuniary Interests in respect of items on this Agenda

No declarations were made.

24. Review and Revision of the Constitution

The Committee considered a report of the Chief Executive recommending changes to the County Council's Constitution in the light of experience and in particular Regulations issued by the Government on the exercise of functions by local authorities. The Committee also considered a supplementary report relating to the possible establishment of a Business Management Group to facilitate the conduct of Council business. Copies of the report and supplementary report, marked 'B' and 'BB' respectively, are filed with these

minutes.

RESOLVED:-

- (i) that the report and supplementary report of the Chief Executive be received;
- (ii) that the technical amendments to the Constitution other than those referred to in (iii) below as set out in the appendix to the report be approved for submission to the County Council for approval at its annual meeting in May 2002;
- (iii) that consideration of the proposal to establish an Employment Committee and the consequential amendments to the Constitution set out in the appendix to the report, be deferred in order to allow a report to be made to the next meeting dealing with the size and terms of reference of an Employment Committee and its relationship with other bodies;
- (iv) that consideration of the proposal to replace the Scrutiny Reference Group with a Business Management Group be deferred for discussion between the Group Leaders (together with the matters relating to the establishment of an Employment Committee) prior to being considered further by this Committee.

25. Report of the Independent Panel on Members' Allowances

The Committee considered a report of the Chief Executive presenting the report of the Independent Panel on Members' Allowances and inviting the Committee to make recommendations to the County Council for a new scheme of allowances in the light of the contents of that report. A copy of the report marked 'C' is filed with these minutes.

RESOLVED:-

That the report of the Independent Panel on Members' Allowances be received for submission to the County Council for it to determine what action it wishes to take in response to the Panel's recommendations.

26. Youth and Community Education Staff Pay Award

The Committee considered a report of the Director of Education concerning discussions with the National Association of Teachers in Further and Higher Education (NATFHE) about the level of pay from September 2001 for full and part-time staff employed in the Youth and Community Education Service, where conditions of service are locally agreed. A copy of the report marked 'D' is filed with these minutes.

RESOLVED:-

That approval be given to an increase in pay, with effect from 1 September 2001, of 3½% on all spinal points (rounded to the nearest multiple of £3) of the Pay scales for Youth and Community Education Staff, including Adult Education Tutors.

27. Date of Next Meeting

RESOLVED:-

That the next meeting of the Committee be held on Thursday, 2 May 2002 at 9.30 a.m.

28. Exclusion of the Public and Press

RESOLVED:-

That under Section 100A of the Local Government Act 1972 the public be excluded for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph I of Part 1 of Schedule 12A of the Act:-

Action Plan to agree possible redundancies arising from the termination of Employment Service Contract, Chief Executive's Department (Disability Initiatives)

Compulsory Redundancy - Home Care Assistant

29. Action Plan to agree possible redundancies arising from the termination of Employment Service Contracts, Chief Executive's Department (Disability Initiatives)

The Committee considered a report of the Head of Human Resources seeking approval to an Action Plan dealing with the potential redundancy of two members of staff employed at the Job Club for Disabled People (PWD Job Club). A copy of the report marked 'E' is filed with these minutes. The report was not for publication by virtue of Paragraph 1 of Part I of Schedule 12A of the Local Government Act 1972.

RESOLVED:-

That the Action Plan outlined in the appendix to the report, which contains provision for compulsory redundancy be approved in principle subject to the 30 day consultation period with the Trade Unions.

30. Compulsory Redundancy - Home Care Assistant

The Committee considered a report of the Director of Social Services presenting an Action Plan in respect of the compulsory redundancy of a Home Care Assistant. A copy of the report marked 'F' is filed with these minutes. The report was not for publication by virtue of Paragraph 1 of Part I of Schedule 12A of the Local Government Act 1972.

RESOLVED:-

That the Action Plan relating to a Home Care Assistant within the Social Services Department who had been made compulsorily redundant be noted.

18 March 2002
9.30 a.m. - 12.10 p.m.

CHAIRMAN

